



গড়গাঁও মহাবিদ্যালয়  
GARGAON COLLEGE  
NAAC accredited with 'B' Grade

**EFFECTIVE WELFARE MEASURES FOR  
TEACHING AND NON-TEACHING STAFF**



## BRIEF REPORT OF THE WELFARE MEASURES

The institution encourages the Teaching Staff to participate in Orientation / Refresher / Short Term Courses/workshops/FDPs etc. Non Teaching staffs are also encouraged to participate in various Professional Development Courses. The College always motivates the Teaching Staff to go for higher studies like Ph.D & the Non-Teaching Staff for pursuing higher studies in order to enrich themselves and advance their careers. The college has a Research Cell which motivates and supports the college fraternity to carry out research in areas of importance by applying for various research projects under different sponsoring agencies.

### FDPs/workshops/Training programmes

The College also conducts FDPs and workshops for Teachers. Laboratory training programmes are conducted for the non teaching staff for imparting training on maintenance of laboratory equipments and stock keeping of chemicals and materials.

CAPACITY ENHANCEMENT PROGRAMMES	<a href="https://gargaoncollege.ac.in/pdf/igac/aqar-data/5-1-3%20.pdf">https://gargaoncollege.ac.in/pdf/igac/aqar-data/5-1-3%20.pdf</a>
ANNUAL REPORT 2020-21	<a href="https://gargaoncollege.ac.in/pdf/igac/aqar-data/ANNUAL%20REPORT%202020-21%20%281%29.pdf">https://gargaoncollege.ac.in/pdf/igac/aqar-data/ANNUAL%20REPORT%202020-21%20%281%29.pdf</a>
COLLEGE PROSPECTUS	<a href="https://gargaoncollege.ac.in/pdf/igac/aqar-data/Gargaon%20College%20Prospectus%202022-23.pdf">https://gargaoncollege.ac.in/pdf/igac/aqar-data/Gargaon%20College%20Prospectus%202022-23.pdf</a>

### Infrastructure

The college has well-furnished class rooms, seminar and conference rooms to facilitate learning and discussion. The departments are equipped with computers, desktops, printers. There are five smart classrooms with LCD projectors and Wi-Fi facility. Further the college has well - equipped library with 32000 numbers of books, newspapers, journals, e-resources, digital repository, free internet facility, membership to various e-consortia among other facilities. All these infrastructural facilities benefit the teaching and non teaching staff in a huge way.



### Gymnasium

The college has a well-resourced gymnasium for the students and the staff. The purpose of setting up the gymnasium is to help the students and the staff to learn and practice various exercises and carry on a healthy lifestyle. It has all the modern amenities including equipments like dumbbells, barbells, treadmill etc. for an effective workout.

### Sports

Gargaon College has a modernized and spacious indoor stadium for the staff and students. It houses three badminton courts, a yoga centre and a gymnasium.

ICT Facilities	<a href="https://gargaoncollege.ac.in/pdf/iqac/aqar-data/4-1-3%20ICT%201.pdf">https://gargaoncollege.ac.in/pdf/iqac/aqar-data/4-1-3%20ICT%201.pdf</a>
	<a href="https://gargaoncollege.ac.in/pdf/iqac/aqar-data/4-1-3%20ICT%202.pdf">https://gargaoncollege.ac.in/pdf/iqac/aqar-data/4-1-3%20ICT%202.pdf</a>
Indoor Facilities	<a href="https://gargaoncollege.ac.in/pdf/iqac/aqar-data/INDOOR.pdf">https://gargaoncollege.ac.in/pdf/iqac/aqar-data/INDOOR.pdf</a>
Outdoor Facilities	<a href="https://gargaoncollege.ac.in/pdf/iqac/aqar-data/OUTDOOR.pdf">https://gargaoncollege.ac.in/pdf/iqac/aqar-data/OUTDOOR.pdf</a>
Cultural Facilities	<a href="https://gargaoncollege.ac.in/pdf/iqac/aqar-data/CULTURAL.pdf">https://gargaoncollege.ac.in/pdf/iqac/aqar-data/CULTURAL.pdf</a>

### Sanchay Aru Rindan Somobai Samiti (SARSS)

Members of the teaching and non teaching staff of the college can become members of SARSS, a credit cooperative society of the college which is registered under Assam Cooperative Society Act, 2007. The society extends financial support to its members by providing loans to its members at reasonable rates of interest. The monthly contributions of the members are deducted from the monthly salary and deposited in their account.



### **Pension benefits**

The institution being a government aided college, its employees get the benefit of pension. Under the old pension scheme, Employees Provident Fund (EPF) is a Retirement benefit Scheme provided by the government for the benefit of its employees. Employees under the New Pension System, the employees get the benefit of National Pension Scheme.

### **Maintenance of cleanliness and hygiene**

The college appoints staff for maintaining cleanliness of the classrooms, staff room, campus etc. in order to provide a clean and hygienic environment to its staff.

### **Felicitation**

The college felicitates Teaching and Non-Teaching Staff every year on foundation day for their outstanding contribution in research, administrative work, sports and other achievements.

### **Financial Support**

The Gargaon College Teachers' Unit tries to provide financial aid to the staff in times of emergency or need such as illness etc.

### **Medical Assistance**

As part of its health care facility, the college has a medical room or first aid centre for the staff and students and two doctors are on call to attend to any need of medical. In Covid 19 pandemic situation, mass covid testing along with immunity test was undertaken with the support of the office of the SDO. The institution also provided the facility of vaccination especially for its employees during the pandemic.

### **Health Awareness & Sanitation**

Health Check-up camps, mental health awareness programmes etc. are conducted by the College from time-to-time. The Yoga Centre has been conducting various workshops related to yoga for the health and well-being of the college fraternity as well as the neighbouring community.

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