



গড়গাঁও মহাবিদ্যালয়
GARGAON COLLEGE

**INTERNAL MONITORING COMMITTEE
FOR
DIFFERENTLY-ABLED (DIVYANGJAN)**



**GARGAON COLLEGE
SIMALUGURI-785686
SIVASAGAR (ASSAM)**

INTERNAL MONITORING COMMITTEE FOR DIFFERENTLY-ABLED (DIVYANGJAN)

Gargaon College established the Internal Committee for Differently-abled (Divyangjan) in accordance with the UGC Scheme for Persons with Disabilities to safeguard the rights of individuals with disabilities on 21.08.2023.

The Committee's objectives are as follows:

- to safeguard individuals with disabilities in accordance with various laws;
- to remove obstacles that may impede their advancement and empowerment
- aims to raise awareness of the rights and needs of people with disabilities by organising events and activities.
- seeks to meet the various requirements of students, faculty, administrative staff, and visitors with disabilities.

Internal Committee for Differently-abled (Divyangjan) comprises of:

Chairman: Dr. Sabyasachi Mahanta, Principal, Gargaon College

Vice- Chairman: Dr. Rina Handique, Vice Principal

Student development officer: Dr. Pobon Gogoi

Teacher representative: Monuroma Phukon

Expert advisor: Dr. Surajit Saikia, IQAC Coordinator

Core Members: All HOD's of the departments.

Responsibilities:

a. Accessibility Audits:

Regular assessment of the campus, classrooms, laboratories, and facilities to ensure they are accessible for Divyangjan are done.

b. Advocacy and Awareness:

Workshops and awareness programs for students, faculty, and staff on issues related to disability, sensitivity, and rights are regularly conducted.

c. Support Services:

Identification and necessary support services such as note-takers, sign language interpreters, or assistive technology are provided.

d. Policy Review:

Regular review and updated college policies to ensure they are inclusive and aligned with national and international standards for disability rights are conducted.

e. Communication:

Open communication channels for Divyangjan to express their concerns, suggestions, and feedback have been established.

f. Training:

Training sessions for faculty and staff on inclusive teaching and working practices are organized.

g. Emergency Response Planning:

Development and implementation of emergency response plans that consider the unique needs of Divyangjan are regularly done.

Meeting Frequency:

The committee meets at least quarterly, with additional meetings scheduled as needed.

Feedback Mechanism:

Establishment of feedback mechanism for students and employees to provide input, anonymously if needed.

Resource Allocation:

Advocation for and allocation of resources to address accessibility needs, including infrastructure improvements and assistive technologies.

By implementation of such a monitoring committee, Gargaon College has succeeded in creating an inclusive and supportive environment for Divyangjan students and employees.

