



গড়গাঁও মহাবিদ্যালয়
GARGAON COLLEGE

The institution has effective welfare measures for teaching and non-teaching staff

Overview

The College makes arrangements for availing the government schemes such as Pension, Earned Leave encashment, Maternity Leave, etc. for teaching and non-teaching staff. The following is the list of existing welfare measures for the teaching and non-teaching staff:

- **ACADEMIC WELFARE:** The College conducts FDPs, Workshops, Laboratory training programmes etc. as well as makes arrangements for availing permission to attend different career development programmes for its teaching and non-teaching staff.
- **INFRASTRUCTURAL FACILITIES:** The college has ICT enabled classrooms, seminar and conference rooms, a library, Laboratories, Gymnasium, Indoor Stadium etc.
- **FINANCIAL SUPPORT:** Sanchay Aru Rindan Somobai Samiti (SARSS) extends financial support to its members by providing loans at reasonable rates of interest. The institution is a government-aided college; its employees get the benefit of pensions like the Employees Provident Fund (EPF) and the New Pension System.
- **HEALTH AWARENESS & SANITATION:** Health camps, awareness programmes etc. are conducted by the College. It has its Yoga Centre that conducts various workshops for the health and well-being of the college fraternity as well as the neighbouring community.
- **RECOGNITION AND AWARDS:** The college felicitates the Teaching and Non-Teaching Staff for their outstanding contributions in different fields.



ACADEMIC WELFARE

- The College always motivates the Teaching Staff to go for higher studies like Ph.D and the Non-Teaching Staff to pursue higher studies to enrich themselves and advance their careers.
- The college has a Research Cell which motivates and supports the college fraternity to carry out research in areas of importance and motivates the teaching staff to apply for various research projects under different sponsoring agencies.
- The College has a Publication Cell established to promote creativity and original writing among the faculty members and students.
- The college has well - equipped library with a collection of more than 32000 books. In addition to this, there are more than 10000 books available in different Departmental Libraries of the college. A good number of national and international magazines, periodicals, journals, and newspapers are also subscribed by the library. Computerization of the college library has been done with “Koha Integrated Library Management System” on Cloud Environment with KVM Technology.
- The college makes arrangements for availing permission to attend Orientation programmes, Refresher courses, short-term courses etc. for its teaching and non-teaching staff.
- The College conducts Faculty Development Programmes, Workshops and training programmes for its teaching and non-teaching staff.
- Laboratory training programmes are conducted for the non-teaching staff imparting training on maintenance of laboratory equipment and stock keeping of chemicals and materials etc.
- The Yoga Centre conducted programme/workshop to take care of the physical, mental and emotional well-being of employees.
- Adequate representation in the Governing Body for both teaching and non-teaching staff



Books published by the Gargaon College Publication Cell (2022-23)

Sl No	Title of the book/chapters published	ISBN
1.	Anubodhan Avalokan Samikshan(Edited Book)	978-81-954347-0-1
2.	Bhinna Prosanga	978-81-945305-7-2
3.	Brismrita Boibhav(Edited Book)	978-81-954347-7-0
4.	Issues and Trends of Northeast Indian Literature	978-81-954347-9-4
5.	Purbaranga	978-81-954347-8-7
6.	Patyarpan (Edited Book)	978-81-954347-1-8
7.	Woman's Well Being Inclusive and Sustainable Growth	978-81-945305-1-0
8.	Writings from North East India: Trends and Issues	978-81-945305-0-3

Books published by the Gargaon College Science Forum (2022-23)

Sl No	Title of the book/chapters published	ISBN
1	Open Science - A compilation of Science articles	978-81-954347-3-2



**Faculty Development Programmes, Workshops, and Training Programmes
organized by the College for its Teaching and Non-Teaching Staff**

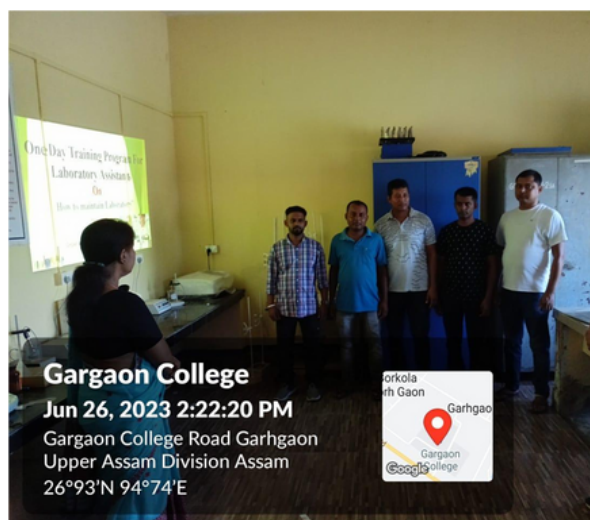
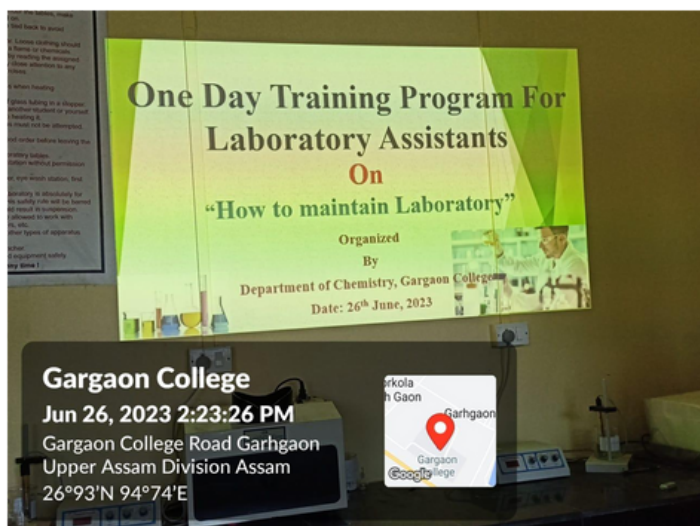
Title	Date	Organized
One Day Workshop on Union Budget-2023-24	Feb 16, 2023	Department of Economics
ICSSR Sponsored Two-Day National Seminar on Writings from North East India: Trends and Issues	24th & 25th February, 2023	Department of English in collaboration with IQAC & Gargaon College Central Library
One-Day National Workshop On Finance and Accounts of Higher Education Institutions of Assam	11 March, 2023	Gargaon College Employees Unit in Collaboration with IQAC Gargaon College All Assam College Employee Association, Sivasagar District Committee and Office of the Assistant Director of Audit (Local Fund) Assam, Sivasagar Circle
National Seminar On Atmanirbhar Bharat: Opportunities and Challenges with Special Focus on North-East India (Hybrid Mode)	1st April, 2023	IQAC, Gargaon College
Two Days Online International Workshop on “Career planning: Exploring the Recent Trends in the Ocean of Science”	8th & 9th June, 2023	Department of Chemistry, Department of Geology & IQAC, Gargaon College in collaboration with Department of Applied Geology, Dibrugarh University
Botany Lecture Series	18th June to 26th April, 2023	Department of Botany
National Seminar on ‘Social Movements and its Impacts on Democracy’	20th April 2023	Department of Political Science, Gargaon College in collaboration with IQAC, Gargaon College and Department of Political Science, Sonari College
International Conference on Advances in Science [Hybrid Mode]	May 5-6, 2023	Gargaon College Science Forum, CSIR-NEIST, Jorhat, Assam & IQAC Gargaon College Simaluguri, Sivasagar, Assam
One-Day Workshop on Four-Year Undergraduate Programme Under NEP 2020	15th June, 2023	IQAC in Collaboration with Nazira College
One Week Faculty Development Programme On Research Methodology (Online)	June 25 - 29, 2023	IQAC, Gargaon College in collaboration with Department of Economics, MSSV



Laboratory training programmes are conducted for the non-teaching staff imparting training on maintenance of laboratory equipment and stock keeping of chemicals and materials etc.

Title	Date	Organized
One-Day Training Program for Laboratory Assistants on How to maintain Laboratory	26.06.2023	Department of Chemistry, Gargaon College

<https://www.youtube.com/watch?v=DWaLmRXCnmw>





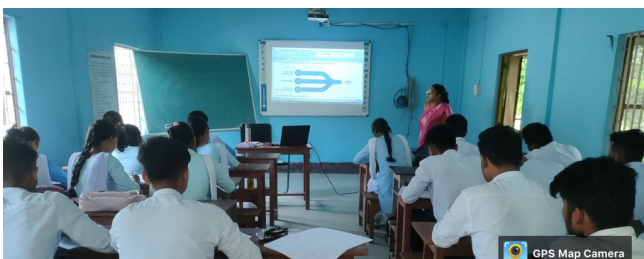
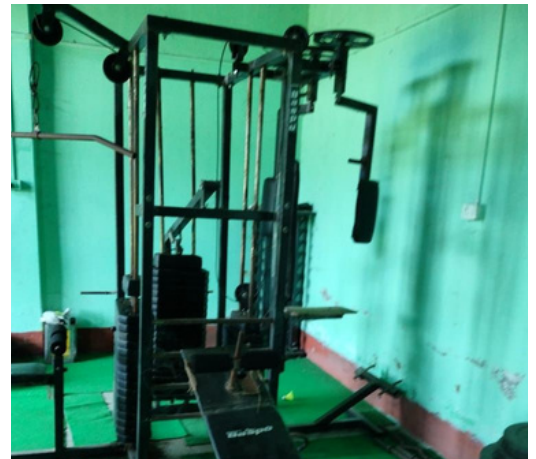
INFRASTRUCTURAL FACILITIES

- The college has well-furnished classrooms, auditorium, seminar and conference rooms to facilitate enhanced teaching-learning.
- There are 20 projector-enabled classrooms with Wi-Fi facilities. The departments are also equipped with computers, desktops, printers, etc.
- The college also has its own GIS Lab, Language Lab, Computer Lab, etc.
- Adequate parking space is available within the college campus.
- The college has a well-resourced gymnasium. It has most of the modern amenities and equipment essential for an effective workout.
- The College has a modernized and spacious indoor stadium for the students and staff. It houses three badminton courts, a yoga centre, and a gymnasium.
- As part of its health care facility, the college has a medical room / first aid centre for the staff and students.
- Staff quarters are available at affordable cost.
- In-campus canteen facility for staff and students.
- For the purpose of campus security, CCTV cameras are installed at important places and security guards are deployed for day and night surveillance.





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FINANCIAL SUPPORT

- To cater to the financial needs of the staff the Sanchay Aru Rindan Somobai Samiti (SARSS) is managed by the staff with the approval of the management. Members of the teaching and non teaching staff of the college can become members of SARSS, a credit cooperative society of the college which is registered under Assam Cooperative Society Act, 2007. The society extends financial support to its members by providing loans to its members at reasonable rates of interest. The monthly contributions of the members are deducted from the monthly salary and deposited in the college SARSS account.
- The institution being a government-aided college; its employees get the benefit of a pension. Under the old pension scheme, the Employees Provident Fund (EPF) is a Retirement benefit Scheme provided by the government for the benefit of its employees. Employees under the New Pension System, the employees get the benefit of National Pension Scheme.
- The Gargaon College Teachers' Unit tries to provide financial aid to the staff in times of emergency or need such as illness etc.



HEALTH AWARENESS & SANITATION

- Health awareness programmes are conducted by the College from time to time.

Programmes organised by NSS

Name	Date
Cleanliness Drive under Iconic Week	8th to 14th August, 2022
A Swachh Bharat Mission Urban Initiative	17th September, 2022
Cleanliness Drive	24th September, 2022
Clean India Campaign	1st to 31st October, 2022
Blood Donation Drive	4th November, 2022
World Aids Day	1st December, 2022
Cleanliness Drive	10th February, 2023
Webinar on menstruation health and hygiene.	8th March, 2023
World No Tobacco Day	31st May, 2023
National Sports Day (Fit India pledge)	29th August, 2023



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Programmes organised by NCC

Nature of activity/Participation	Date of program
Puneet Sagar Abhiyan	24th September, 2022
Puneet Sagar Abhiyan	27th September, 2022
National Pollution Day	8th December, 2022
Swachh Bharat Mission Urban initiative Indian Swat	17th November, 2022
Cleanliness drive	10th February, 2023
World tobacco Day	31st May, 2023
Environment Day	5th June, 2023
Plantation drive	10th June, 2023
Puneet Sagar Abhiyan	10th June, 2023
World River day	10th June, 2023
International Yoga Day	21st June, 2023





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- The Yoga Centre, NCC and NSS has been conducting various workshops related to yoga for the health and well-being of the college fraternity as well as the neighbouring community.

International Yoga Day Date: 21st June, 2023

Organized by

Eco Club, Yoga Center, 49 Assam Naval NCC & 11 Assam Girls NCC,
Women Cell of Gargaon College and Patanjali Yoga Samiti, Sivasagar



RECOGNITION AND REWARDS

- The college felicitates the Teaching and Non-Teaching Staff for their outstanding contribution in research, administrative work, sports and other achievements in different fields every year on foundation day.

Dr. Shyamolima Saikia, Assistant Professor of English & Dr. Saheen Shehnaz Begum, Assistant Professor of Chemistry were felicitated on receiving PhD.



গড়গাঁও মহাবিদ্যালয়ৰ ৬৪ সংখ্যক প্রতিষ্ঠা দিৱস উলহ মালহেৰে উদযাপন, ৭ খনকৈ গ্ৰন্থ উন্মোচন

(তৃতীয় পৃষ্ঠাৰ পৰা) প্ৰবন্ধ সংকলন 'শিক্ষা গ্ৰন্থ আৰু অন্যান্য'ৰ লগতে মহাবিদ্যালয়ৰ অধ্যাপকবৃন্দৰ উদ্যোগত প্ৰকাশিত কেইবাখনো গ্ৰন্থ উন্মোচন কৰা হয়। গ্ৰন্থসমূহ হৈছে- নীলাম্বিক চেতিয়া আৰু ৰুণজুন হাজৰিকা সংকলিত কাব্য সংকলন 'প্ৰতাপৰ্ন', দেৱযানী বৰলীয়ালাল আৰু ডঃ অংকুৰ দত্ত সম্পাদিত প্ৰবন্ধ সংকলন 'অনুবোধন অৱলোকন সমীক্ষণ, প্ৰণৱ দুৱৰা আৰু প্ৰিয়মা দিহিঙীয়া সম্পাদিত গল্প সংকলন 'বিস্মৃত বৈভৱ', ডঃ দিলীপ কুমাৰ ডেকা, মনোৰমা ফুকন আৰু ডঃ বিতুৰাজ নেওগ সম্পাদিত 'কনটেম্পৰেৰী ইড্ৰাচ ইন জিঅক্সগ্ৰাফি: চেলেঞ্জচ এণ্ড অক্সপৰছনিটিচ', ডঃ বিমবিম বৰাৰ কাব্যপুথি 'মেঘাচ্ছন্ন হৃদয়ৰ ৰ'দালি' আৰু ডঃ বিদ্যানন্দ বৰকাকতীৰ কাব্যপুথি 'কল্পতৰুৰ কুঁহিপাত'। ২০২২ বৰ্ষৰ স্নাতক চূড়ান্ত পৰীক্ষাত ডিব্ৰুগড় বিশ্ববিদ্যালয়ৰ ভিতৰত প্ৰথম দহটা স্থানৰ ভিতৰত স্থান লাভ কৰিবলৈ সক্ষম হোৱা কৃতী শিক্ষাৰ্থীসকলৰ লগতে 'অ' আৰু 'এ প্লাছ' গ্ৰেড প্ৰাপকসকলক অনুষ্ঠানটিত সম্বৰ্দ্ধনা জনোৱা হয়। শেহতীয়াকৈ পিএইছডি ডিগ্ৰী প্ৰাপক মহাবিদ্যালয়ৰ অধ্যাপক ডঃ শ্যামলীমা শইকীয়া, ডঃ চাহিন চেহনাজ বেগম, ২০২২ বৰ্ষৰ এনএছএছৰ শ্ৰেষ্ঠ কাৰ্যক্ৰম বিষয়া বঁটা প্ৰাপক মহাবিদ্যালয়ৰ অধ্যাপক ডঃ বিমবিম বৰাৰ লগতে শ্ৰেষ্ঠ স্বেচ্ছাসেৱক বঁটা লাভ কৰা শিক্ষাৰ্থী, এনচিচিৰ বিভিন্ন অনুষ্ঠানত ভাল প্ৰদৰ্শনেৰে গৌৰৱ কঢ়িয়াই অনা শিক্ষাৰ্থীসকলক সম্বৰ্দ্ধনা জনোৱা হয়। মহাবিদ্যালয়ৰ অসমীয়া বিভাগৰ অৱসৰপ্ৰাপ্ত অধ্যাপক ডঃ অৰুন্ধতী মহন্তই আগবঢ়োৱা 'নাইনা মহন্ত সৌৱৰণী বঁটা' লাভ কৰে মহাবিদ্যালয়ৰ অসমীয়া বিভাগৰ সৰ্বোচ্চনম্বৰ প্ৰাপক অংকিত সন্দিকৈয়ে আৰু 'দেউকণ মহন্ত সৌৱৰণী বঁটা' লাভ কৰে মহাবিদ্যালয়ৰ কলা শাখাৰ সৰ্বোচ্চ নম্বৰ প্ৰাপক অভিজিত গগৈয়ে। পদাৰ্থ বিজ্ঞান বিভাগৰ মুৰব্বী অধ্যাপক দিগন্ত কোঁৱৰে আগবঢ়োৱা নোমল কোঁৱৰ আৰু গুণ কোঁৱৰ সৌৱৰণী শ্ৰেষ্ঠ বিজ্ঞান স্নাতক বঁটা লাভ কৰে প্ৰাণী বিজ্ঞান বিভাগৰ অপৰাজিতা কোঁৱৰে। অসমীয়া বিভাগৰ সহযোগী অধ্যাপক প্ৰণৱ দুৱৰাই অনুষ্ঠানটিৰ সফল সমাপনৰ ক্ষেত্ৰত সহযোগ আগবঢ়োৱা সকলোলোকে শলাগ জ্ঞাপন কৰাৰ পাছত জাতীয় সংগীত পৰিৱেশনেৰে সভাখনৰ সামৰণি পৰে।

